



Promise South Salt Lake Volunteer Policy

We are excited that you are going to volunteer with us in South Salt Lake. We want your experience with us to be positive and fulfilling each time you come to our Promise program sites.

We are always looking for volunteers who can help in these areas:

- Homework help
- Reading to the youth
- One-on-One mentoring
- Special events
- Assisting during activities (art, sports, science etc.)
- Lead a lesson about hobbies or topics which may be of interest to you
- Lead a discussion about your own career

As always, please feel free to brainstorm with the Center Managers and SSL staff about ways you can get involved. Volunteer experiences are more successful when the volunteer has the opportunity to tap into their own personal interests and passions.

As a volunteer we do ask that you adhere to the following measures:

- Prior to volunteering, each volunteer must pass a background check (for volunteers over the age of 18) which costs \$20.00 as of July 1, 2013.
- Sign-in upon arrival and sign-out at departure
- Please maintain a healthy working relationship with Promise staff, school staff, families, students and fellow volunteers.
- Utilize positivity in all interactions with youth.
- Please refrain from initiating physical contact with the youth except for handshakes, 'high-fives', or similar gestures.
- As a volunteer you are never permitted to be alone in a room with a youth or accompany any youth to the bathroom.
- Please dress appropriately when interacting with youth. Clothing must be clean, no holes in jeans, shoes must have backs on them (no flip-flops).
- Volunteers are not permitted to use social media to interact with SSL youth
- As you are volunteering with us, please make personal phone calls and text messages prior to and once finished with your service and not during the time spent with the youth.
- If you, the volunteer, is between the ages of 16-18 please also adhere to the Minor Volunteer Policy.

Volunteer Signature

Date



Promise South Salt Lake Minor Volunteer Policy

The City welcomes minor volunteers aged 16-18 to participate in our Promise after-school programs sites. These programs are only successful if a safe and respectful atmosphere prevails. For the protection of the enrolled children and the minor volunteers, qualified minors must comply with the following conditions:

- Minors must present a permission slip signed by a parent or guardian in order to begin participating as volunteers.
- Minor volunteers must be under the supervision of a South Salt Lake City employee at all times.
- Volunteers must accept direction by employees.
- Volunteers are never permitted to be alone in a room with a child or accompany a child to the bathroom.
- Volunteers are not permitted to initiate physical contact with children except for handshakes, high fives, or similar gestures.
- Volunteers are not permitted to use social media to interact with SSL youth
- Volunteers must demonstrate a respectful and positive attitude. Any volunteer demonstrating a negative attitude will be asked to leave. Volunteers who demonstrate this attitude on multiple occasions will be asked not to participate.
- Once checked in, volunteers must check out before leaving.
- Volunteers are responsible for their own transportation. The City is not responsible for transportation of volunteers.
- Volunteers are not permitted to drive youth anywhere.

I/We _____ give permission for _____ to volunteer as part of the Promise South Salt Lake afterschool programs. I understand that the minor listed above must adhere to the volunteer policies of the CLC. I take responsibility for his/her actions and do not hold the City or the CLC liable. Additionally, I/We _____ do hereby waive, release, and discharge any and all claims for damages for death, personal injury, or property damage which myself and/or my child/children may have, or which may hereafter accrue as a result of participation in said activity. It is understood that some recreational activities involve an element of risk or danger of accidents, and knowing those risks, I/We hereby assume those risks. It is further understood and agreed that this waiver, release and assumption of risk is to be binding on my heirs and assigns. I/We have read and understood the forgoing liability release, and sign it voluntarily.

Parent information:

Full name:
Emergency Contact name:

Daytime phone number:
Daytime phone number:

Parents/Guardian Signature

Date