



SUMMARY OF UNDERSTANDING

Important: This is a legal document. Please read and understand this document before completing waiver

SERVICE YEAR ACCEPTANCE: Humanitarians are selected by Youthlinc staff, Board, and Team leadership volunteers. Selection committees are looking for applications which reflect a sincere desire to start or continue service and leadership activities, reliability, ability to get along well with others, as well as backgrounds, experiences, skills, interests, or talents that could contribute to the team. Submitting an application does not guarantee acceptance.

LOCAL SERVICE: Local service is a critical element of our Service Year, essential to our mission of creating lifetime humanitarians. Humanitarians and Alum Leaders must select a Main Service Site, establish a schedule for volunteering at that site by the December team meeting, and contribute a designated number of hours of local service during the Service Year. Humanitarians and Alum Leaders are responsible for recording, logging and verifying exact dates and times of their service hours with service supervisors in their Youthlinc Dashboard.

INTERNATIONAL SERVICE PREPARATION: Participants are responsible for following through on all Service Year requirements outlined in this document, participant manuals, team leadership emails, and in team meetings. Monthly team meeting attendance is mandatory, as it prepares participants for international service and leadership. Participants are responsible for committee assignments associated with the international service experience, which may include activities outside of monthly meeting times. It is the responsibility of each participant to contact Team Leaders and Youthlinc staff with questions or concerns.

NOT A TOURIST VACATION: International service experiences associated with the Youthlinc Service Year are not tourist vacations. Participants will encounter inconvenient, frustrating, and disquieting circumstances while traveling in developing countries, working and living with impoverished people, and should remain positive, flexible, and cooperative.

SUPERVISION: A trained Youthlinc Team Leader, Assistant Team Leader, and adult professional Mentors including a medical professional, working with an in-country coordinator, will supervise the international service trip.

ARRANGEMENTS: Youthlinc staff will arrange for all international travel needs associated with the service trip. These services will be contracted with other companies or individuals and Youthlinc is not responsible for their performance, security, safety or participant satisfaction. Youthlinc does not encourage and is not responsible for arranging divergent tourist activities.

SUPPORT: Team leadership and Youthlinc staff expect participant support and positive attitude throughout the course of the Service Year experience. Participants are expected to abide by the Code of Conduct which requires forthright conduct and consideration for others during the entire Service Year, in Utah and internationally.



ASSUMPTION OF RISK, WAIVER OF LIABILITY, AND INDEMNIFICATION AGREEMENT FOR PARTICIPATION IN YOUTHLINC SERVICE YEAR

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I, the undersigned, am the Participant named in this Youthlinc Service Year application. I am familiar with the curriculum and the activities which take place in the Youthlinc Service Year. Youthlinc is a nonprofit 501c3 organization engaged in various service projects in Utah and internationally.

TERMS AND CONDITIONS

I will fully participate in the Youthlinc Service Year. I understand and acknowledge that there are specific risks associated with the performance of local service individually and in a group, and risks associated with international travel. These risks can be related to travel hazards, terrain, weather, eating and sleeping arrangements, and other circumstances.

I voluntarily choose to participate in the Service Year with full knowledge of these risks, and I assume and accept all responsibility for any injury, illness, or death that may occur. I certify that I maintain appropriate personal health insurance coverage for use within the United States. I also understand that Youthlinc provides emergency medical and evacuation insurance for use while abroad, which is included in the cost of my international service trip.

I acknowledge that while Youthlinc purchases emergency medical and evacuation insurance for all participants, any costs incurred in-country for emergency medical care are the sole responsibility of the participant. If Youthlinc advances payment for any medical expenses on my behalf, I agree to reimburse Youthlinc in full within two (2) weeks of returning to the United States. I understand it is my responsibility to work directly with the insurance provider for any reimbursements.

I further agree that I will not hold Youthlinc liable for any claims that are denied or not covered by insurance. I accept full responsibility for all outstanding bills and expenses related to my medical care.

WAIVER, RELEASE, AND INDEMNIFICATION

Participant hereby states that they have read and understands the documents included in this application: Summary of Understanding, Assumption of Risk, Waiver of Liability, and Indemnification Agreement, Code of Conduct, Policies and agrees to be bound thereby.

Participant further understands and agrees that during the Service Year, in Utah and internationally, they will follow all Youthlinc conduct rules and program polices and requirements, specifically agreeing to comply with all reasonable directions and instructions by the Team Leader, Assistant Team Leader or Mentors. Participant understands that while they are fully responsible for his or her own conduct, failure to adhere to such requests could result in termination from the Service Year. Please refer to Refund Policy on page 6.

Participant agrees to comply with travel safety guidelines and precautionary measures covered in the team meetings. Participant further agrees and understands that violation of program rules or regulations set by Youthlinc staff or team leadership will be grounds for immediate dismissal from the program and the Participant's immediate return to Utah at Participant's expense.

Participant does not have any medical conditions that would prevent participation in Service Year. Participant has adequate health and accident insurance to cover the costs of treatment in the event of any injury. Minors are required to get a signed physician release from their doctor indicating that they are able to travel safely in regards to physical and mental health. Youthlinc reserves the right to request any adult participants obtain a physician release if there is concern about his/her overall physical and/or mental health.

Participant understand that photos, videos, and written reflections from local and international service may be used to promote service, leadership, and global citizenship, including through Youthlinc materials and collaborations with other service organizations or educational institutions.

Participant understands and acknowledges that Youthlinc is not an insurer of Participant's behavior, actions or participation in the Service Year, and that Youthlinc assumes no liability whatsoever for personal injuries or property damages to Participant or to third persons arising out of participation in the program activities.

Participant hereby agrees to release, waive, covenant not to sue, indemnify and hold harmless Youthlinc and all of its officers, employees and agents (collectively the "Releasees") from any and all liability, claims, demands, actions and causes of action whatsoever arising out of or related to any loss, damage, or injury, including death, that may be sustained by Participant or loss or damage to any property belonging to Participant arising out of or related to participation in the above named program, and excepting only such loss, damage or injury as may be caused by the sole negligence of any Releasee.

Participant agrees that Utah shall be the site of any lawsuit arising out of or related to participation in the program and that this Agreement will be governed by and construed in accordance with the laws of the State of Utah, without application of any principles of choice of law.

Participant shall pay any attorney fees or costs incurred by Youthlinc in enforcing this Agreement. If any portion of this Agreement is held to be invalid by a court of law, then it is agreed and intended that all the remainder shall, notwithstanding, continue in full force and effect.

PARTICIPANT HAS CAREFULLY READ THESE TERMS AND FULLY UNDERSTANDS THEIR CONTENT AND IS AWARE THAT THIS IS A RELEASE OF LIABILITY AND A CONTRACT BETWEEN PARTICIPANT AND THE RELEASEES AND SIGNS IT OF HIS OR HER OWN FREE WILL.