

YOUTHLING CODE OF CONDUCT FOR ALL PARTICIPANTS

Important: This is a legal document. Please read and understand this document before completing waiver

This code of conduct applies to all activities associated with Youthlinc, including but not limited to local service activities, team meetings, overnight retreats, and during international travel.

I agree to obey and sustain the law of the United States and of the country associated with my Youthlinc Service Year team throughout local and international service. I agree to make honest and complete declarations at customs.

I understand that while I am traveling internationally, I will be reflecting and representing the United States of America as a citizen diplomat. As such, I will be respectful of all people, customs, and cultures.

I will respect the property rights of others. This includes refraining from stealing, concealment, damage, or misuse of the property of others.

I am not involved nor will I become involved in drug use, including possession, use, or distribution of any narcotic, dangerous, or illegal drug (as defined by applicable U.S. or UT law), except as prescribed by a licensed medical practitioner. I understand that underage drinking as per U.S. law (21 years old) is prohibited on a Youthlinc Service Year trip, including in flight and abroad.

I will respect the rights of others during the entire Youthlinc experience, in Utah and internationally. This includes not physically or verbally abusing any person, sexually harassing any person, or engaging in behaviors which endanger the health or safety of myself or others, not obstructing or disrupting the privacy of others, or the performance of Youthlinc activities at the direction of leaders associated with the Organization. I agree to treat all team members and anyone I meet in country with respect. I agree to approach all interactions with others with curiosity rather than judgement.

I will respect the rules and directions of Youthlinc team leadership and staff. I will stay with the team, and participate in all team activities, unless otherwise directed by the team leadership. I agree to follow any curfews that my Team Leadership sets. o participant will go out alone. Any attempt to do so will be considered willful contempt for the Code of Conduct. If any participants desire to take part in an activity not on the schedule, they will talk to the Team

Leader. During any activity, including scheduled or spontaneous activities, participants will be in a group of minimally five people, one of them an adult Mentor.

I understand that co-ed rooming, unless the individuals are married or in a domestic partnership, as well as public displays of intimate affection (e.g., kissing, hand holding, anything other than friendly hugs) are not allowed on Youthlinc Service Year trips. It is my objective in participating in a Youthlinc Service Year to be part of the team and focused on the accomplishment of activities associated with the service experience. Additionally, any intimate relationship is strictly prohibited between team members and/or community members as this puts into peril participant safety and international partnerships. I understand that it is against the Code of Conduct to allow a person of the opposite sex in my room or to be in the room of another person of the opposite sex.

I will not engage in any activities relating to body modification, including getting a tattoo or a piercing.

I will be respectful in terms of dress code requirements as is culturally appropriate for my local service site and international site. The Youthlinc Team Leader and the international coordinator will inform participants of dress code and all participants are expected to respect those requests.

I will make this opportunity to serve a chance to be present among the people I am serving and create meaningful connections at home and abroad. As such, I will respect the expectations set forth by my Main Service Site supervisor and my Youthlinc Team Leader regarding cell phone use. I understand that all electronic devices, including cell phones, iPads, and computers, will be given to my Team Leader upon international arrival and will be returned at the end of the international capston trip. I agree to abide by the no electronics policy while in country so that I can fully engage with my team and the people I meet in country.

I understand that each participant in a Youthlinc team is a representative of the Youthlinc Organization. I will not attempt to further any cause, religious, political, or otherwise which is outside the stated or understood purposes of the Youthlinc Organization. Behaviors which further a cause include the holding of meetings or distribution of materials relating to a religious, political, or other cause.

I understand that a single violation of this Code of Conduct may be grounds for expulsion from the Service Year at any time, locally or internationally. If internationally, I will return home early at my own or my legal guardian's expense.

I have read and understand this Code of Conduct and agree to abide by all its requirements.

3 © 2025-26 Youthlinc. Al1 rights reserved.