



YOUTHLINC FRIENDS AND FAMILY CODE OF CONDUCT FOR ALL PARTICIPANTS

Important: This is a legal document. Please read and understand this document before signing Signature page.

This code of conduct applies to all activities associated with Youthline, including but not limited to Friends and Family program activities, team meetings, and during international travel.

I agree to obey and sustain the law of the United States and of the country associated with my Friends and Family team throughout the international program. I agree to make honest and complete declarations at customs and immigration.

I will respect the property rights of others. This includes refraining from stealing, concealment, damage, or misuse of the property of others.

I am not involved nor will I become involved in drug use, including possession, use, or distribution of any narcotic, dangerous, or illegal drug (as defined by applicable U.S. or UT law), except as prescribed by a licensed medical practitioner. I understand that underage drinking as per U.S. law (21 years old) is prohibited on a Friends and Family trip, including in flight and abroad.

I will respect the rights of others during the entire Youthline experience, in Utah and internationally. This includes not physically or verbally abusing any person, sexually harassing any person, or engaging in behaviors which endanger the health or safety of myself or others, not obstructing or disrupting the privacy of others, or the performance of Youthline activities at the direction of leaders associated with the Organization.

Youthline maintains a zero-tolerance policy for sexual harassment, misconduct, or abuse. Any violations should be reported immediately. Participants may submit a confidential incident report with the Youthline office or report directly to Youthline staff. Youthline follows all applicable mandatory reporting laws and investigates all reports thoroughly and confidentially.

I will respect the rules and directions of Youthline team leadership and staff. I will stay with the team, and participate in all team activities, unless otherwise directed by the team leadership. No participant will go out alone. Any attempt to do so will be considered willful contempt for the Code of Conduct. If any participants desire to take part in an activity not on the schedule, they will talk to the Team Leader. During any activity, including scheduled or spontaneous activities, participants will be in a group of minimally five people, and will notify the Friends and Family Team Leader of the activities/locations.

I understand that co-ed rooming, unless the individuals are married, as well as public displays of intimate affection (e.g., kissing, hand holding, anything other than friendly hugs) are not allowed on Friends and Family trips. Additionally, any intimate relationship is strictly prohibited between team members and/or community members as this put into peril participant safety and international partnerships.

I will not engage in any activities relating to body modification, including getting a tattoo or a piercing.

I will be respectful in terms of dress code requirements as is culturally appropriate for my local service site and international site. The Youthline Team Leader and the international coordinator will inform participants of dress code and all participants are expected to respect those requests.

I will make this opportunity to serve as a chance to be present among the people I am serving and create meaningful connections at home and abroad.

I understand that each participant in a Youthline team is a representative of the Youthline Organization. I will not attempt to further any cause, religious, political, or otherwise which is outside the stated or understood purposes of the Youthline Organization. Behaviors which further a cause include the holding of meetings or distribution of materials relating to a religious, political, or other cause.

I understand that a single violation of this Code of Conduct may be grounds for expulsion from the Friends and Family Program at any time, locally or internationally. If internationally, I will return home early at my own expense or my legal guardian's expense.

I have read and understand this Code of Conduct and agree to abide by all its requirements.