

ANNUAL REPORT 2023

# A LETTER FROM OUR EXECUTIVE DIRECTOR

# the world is beautiful and people are good

In my first travels abroad when I was a freshman in college, I made many mistakes— like hiking in a jungle after dark but getting picked up by a nice Thai family on the family motorbike, missing my flights home but a traveling mom from India helping me reschedule them, or showing up in Nepal without a visa—to name a few examples. Whether on that trip or future travels abroad, somehow things always worked out due to the ubiquity of human kindness.

These formative experiences instilled in me an unshakable conviction that people, no matter where you go, are good. I've been proven right over and over again for the past 24 years.

At Youthlinc we are engaged in a mazing work and focusing on our mission of creating lifetime humanitarians is a joy with this fantastic next generation of youth. It is not lost on me that there are quite a few issues facing this generation and that they feel a profound weight upon them as they look to the future, but I see them speaking

up, taking action, learning skills, and demanding that we all do better to understand and take care of each other.

Action is the antidote for hopelessness. And each year I see hundreds of people making the choice to do good. They act in big and small ways. Students do 80 hours of local service at home, they do another hundred internationally. Mentors reach across the generational divide to lift up, provide opportunity to, and invest in our young humanitarians.

Youthlinc is an organization of action. Over the course of the last 24 years, Youthlinc students have a accomplished over 250,000 hours of service right here in Utah and another 250,000 hours of service internationally.

Join with me in celebrating the impact of this fantastic organization in the 2023 Annual Report.

> - Justin Powell Youthlinc Executive Director





# HONORING YOUTHLINC FOUNDER, JUDY ZONE

As Youthlinc approaches its 25th year and we wrap our minds around the fact that our illustrious founder has been retired for eight years, we want to share her story of how Youthlinc came to be. Let's give her 500,000 thank yous in honor of the half million service hours performed by Youthlincers over the years! Her creation has created exponential good in Utah and around the world.

When Founder Judy Zone's daughter graduated from high school, she knew she came into a few thousand dollars that Judy had put aside for her since she was born. She said the nicest thing to her when she asked her what she wanted to use the money for. She said she would like to take a trip with her mother! She wanted to go on safari, which seriously was not anything that had ever crossed Judy's mind.

Because it is expensive to travel to Africa, they went with a Kenyan-owned safari company, and fortunately got to spend as much time with the people as with the animals. Because it was a mother-daughter trip, they had a lot of time to process the information. Kenyans speak English, so there was not a communication barrier to understanding a completely different culture.

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Judy's daughter, Sara, had always been a service-minded person. She and her friends volunteered every Sunday morning through their last two years in high school feeding the homeless under the viaduct in Salt Lake City.

As a secondary and college teacher, it was fascinating to Judy during their trip to see a young person make the connections between local needs and international needs. People in Kenya went hungry- and no one was feeding them under the viaduct. There was no free clinic to go to when they were sick. But the Kenyans were so happy — just to be alive each day. It was a remarkable lesson her daughter learned, and a remarkably eyeopening experience for both them.

When they returned, Judy was simply obsessed with figuring out a way that other young people could see the connection between local and international service. Slowly over the next year, the idea for the Youthlinc Service Year emerged. Because Judy was a lifetime educator, with M.Ed and other graduate work in education, the Service Year would always have a curriculum based in research in what works to engage students, create leaders, and lifetime humanitarians.

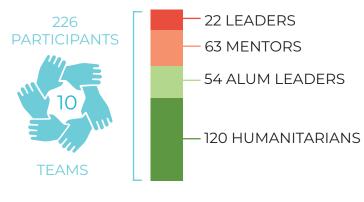


# Service year INTERNATIONAL

2023 was all about re-connecting. Service, both local and international, allowed us to do just that. Through the Service Year our participants found a place they belong in their own communities and across the world. Service reminds us that in order to grow, develop, and heal, we need to work together. Service facilitated our connections around the world through education, language, dance, art, music, shared experience, stories, tears, laughter, and our love for one another.

Thanks to the commitment and efforts of each of our partners, international communities, our Humanitarians, and donors, we were able to reconnect and rebuild local and global communities. With everyone bringing their strengths to the table we were able to make the most of our time and grow together. For more details and to hear from our Humanitarians about their experience check out our 2023 Impact boards for each country (QR code below).

# **QUICK FACTS**









47,845



118,960 SERVICE HOURS

\$69,469 INTERNATIONAL FUNDRAISED FOR INTERNATIONAL PROJECTS





KENYA: In addition to empowering women to develop a sewing co-op, our volunteers worked with young adult men and local motorcycle mechanics to provide

> NEPAL: Participants planned health lessons based on the needs of the community and taught about water sanitation, first aid, women's health, and maturation. The team worked with Waves 4 Water to provide 50 in-home water filtration systems.

apprenticeship opportunities and teach business basics.

Some of our achievements this year include:

to a 5 kilometer walk to and from school daily.

is the hub for multi-community interactions.

CAMBODIA: Participants planned English lessons

and taught at a Primary school in Pursat, Cambodia.

Additionally, the team rallied and raised enough funding

to provide 24 bicycles for local school kids that have up

FIJI: Participants worked with the Ministry of Education

to build a new Library for the Primary school. This school

provides primary education for 4 villages in the area and

PERU: In both villages the top priority was to complete concrete pathways throughout the village. These pathways are critical in providing accessibility and safe travel.

RWANDA: The team worked alongside our NGO partner to collect oral histories. The mission of GER is to support the process of peace-building and community development in Rwanda through environmental projects and group conversations.

THAILAND: Our participants worked with the local women's co-op to improve their approach to selling handmade items. These products included organic massages oils, organic tea, handmade clothing and bags, organic balms and other items related to health and wellness.

VIETNAM: The team worked with SJ Vietnam and locals to construct an outdoor kitchen at the community center. For the village of Bouc, the community center is the heart of the community.

#### We asked our participants:

#### WHAT WAS ONE OF THE MOST IMPACTFUL **EXPERIENCES ON** YOUR INTERNATIONAL SERVICE TRIP?

"The women in the village welcomed me with open arms and they wiped my tears on the last night. The men laughed and danced with us during construction and were so kind. The kids impacted my entire view on life and what is important."

# THANK YOU! .....

We are grateful to our many donors that make our projects and contributions to these communities possible. No matter the size of the donation, large and small, we utilize every penny around the world.

We would like to say thank you to the Michel Foundation, for contributing necessary funding directly to our construction projects for Cambodia, Fiji, Kenya, Nepal, Peru, Rwanda, and Thailand. As well as Jim and Sherry Rudin and Grandeur Peak for the contribution towards the Vietnam Project.

# LOOKING FORWARD

We are excited to announce that we will be opening two new sites this summer, Ecuador and India. Our team and in-country coordinators are already gearing up for projects and preparing for a new partnership.

The Youthlinc Service Year will begin sending groups to Ecuador in the summer of 2024. Through a US State Department program called Young Leaders of the Americas Initiative (YLAI), Youthlinc was connected to Norma Morena, who is the founder of Nukari Foundation, a nonprofit based in Riobamba and Guamote areas of Ecuador. Nukari Foundation's work and goals complemented Youthlinc's model incredibly well and have us excited to see all we can accomplish in the future.

"I've learned a lot about hard work and service. The most impactful thing I've learned was that it's not really about the physical service, it's about the relationships built through it."

"The impact modules really helped me see how much your intentions matter - and that service in any way big or small starts with what you intend to do and how you personally become a part of your service."

"The most impactful experiences were the moments of connection with the youth on our trip and the villagers."

In addition to generous donations, we were able to continue our partnership with Big Brothers Big Sisters of Utah to collect a total of 147,845 lbs. of clothing, bringing in \$29,69 that directly funded our projects in Business Development, Cultural Exchange, Community Health, Education, Ecological, and Vocational Training.

Every year we are reminded around the world that there are families just like ours working, laughing, and ultimately just trying to make each day a little better than the last. Service is just as much about connecting and caring for one another as it is creating safe infrastructure for a community.



Through our Nepali partner, Binod Rai, Youthlinc was able to send a Global Community Leadership team to India in summer 2023 through partnership with Utah State University. This gave us the opportunity to evaluate some communities in India as an option for the Service Year. Jessica Roueche, Director of Youthlinc's Global Community Leadership program, was able to do an indepth site visit at Chisang to prepare for a Service Year team working there in 2024. Our program will collaborate with Insight Himalaya and Waves For Water India with Binod Rai and Panu Lucksom as the primary in-country coordinators. 5

# service year LOCAL

that we stand for at Youthlinc. Local service has a profound impact on the world around us, creating a ripple effect that extends far beyond what we can see with the eye. By engaging in local service, we improve the lives of those we help and we come to learn more about ourselves, our beliefs, our values, and the humanity that connects us all.

### 15,038 54 ALUM HOURS LEADERS OF LOCAL SERVICE IN UTAH!

# sastaining members

Thank you to all of the donors, large and small, who supported Youthlinc in creating lifetime humanitarians this year. Youthlinc's Sustaining Member program is the philanthropic backbone of our ability to invest in youth and inspire them to engage in our rigorous programming.

Sustaining Members, or Legacy Sponsors, donate a minimum of \$1,000 per year that supports students with Legacy Sponsorships toward their trip. Legacy Sponsors change lives with their generous support.



# **STUDENT EVALUATIONS**

Check out what our student participants have to say about their Service Year experience!



Heather Allen Dean and Amy Anderson Scott Anderson Melanie Anderson Dave Baranowski Steve Barth Dave & Linda Baugh Troy & Keri Bengtzen Stephanie Black Christine & Darrin Casper Kristina Callis-Duffin Mirand Collard Jason Collier Craig Coleby Rose & Jim Defa Derek & Sidsie Drysdale Mike & Karen Draper Brooke & Josh Eastham Mark & Jennifer Erickson

Andrea Frisby Ruth Gledhill Karen Hansen Brian & Andrea Hebdon Steve Hawks Jackie & Rob Hibbard Heber Valley Rotary Club Mike & Joyce Sibbett Sylvia & Frank Jessen Liz Jensen Nathan Jones Maria Kramer Heidi LeBeau Laura Matjasich Paul & Susan Matthews Garner & LeeAnn Meads Duane Millard Roy Ostendorf Tami Ostmark

# LOCAL SERVICE DIRECTORY

The Local Service Directory is an online resource with curated organizations throughout Utah that have been recommended by past Youthlinc students. The Directory currently has 378 organizations for humanitarians to connect to.

Latinos in Action: 350 Kearns Students and 25 Riverton Students used the Local Service Directory to track service.

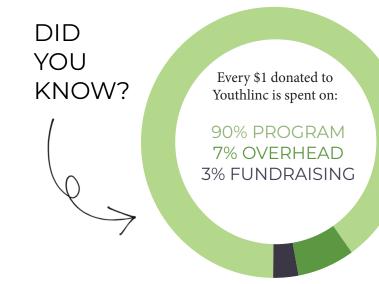
Anyone who logs a minimum of 100 hours in our Local Service Directory qualifies for the President's Volunteer Service Award.



# CONNECT

Community building is an important ray of sunshine when we live in such divisive and perplexing times. CONNECT brings communities together through local service. We organize service projects for local schools, clubs, and families that want to make a difference in Utah.

CONNECT facilitates service projects that range from helping our environment, such as seed bombs, to projects that inspire hope in impoverished children around the world like the Dolls For Hope, all the while bringing families, friends, and communities together.



Teri & Flynn Paulson Kristi & Scott Phillips Britnie & Justin Powell Kenny Pratt & Nicole Lindsley Kristine Rasmussen Niki & Joe Sepulveda Jake & Audrey Sharkey Chelsea & Garrett Strong Andrea Steenburgh Craig Stratton Utah State University Mike Thomas Pat & Al Vitale Wendy Woodbury Jessica Wozab Andrea & Tyler Young John & Judy Zone

# real life TEEN REFUGEE MENTORING

Real Life continues to support many refugee and immigrant students in gaining essential life skills. During the 2022-2023 school year, Real Life served at thirteen welcome centers and directly influenced over 400 youth from low-income families. Real Life utilizes 120+ Real Life Interns and Volunteers.

We are grateful to our community partners for helping make Real Life possible. Real Life partnered with Promise South Salt Lake, Refugee Immigrant Center – Asian Association of Utah, Umoja Generation, Salt Lake City School District, and Granite School District.

Real Life interns and volunteers administered curriculum based on financial literacy, career & college readiness, communication, civic engagement, social and emotional learning activities, physical and emotional health, STEM, and art expression. Interns and volunteers also provided Real Life students with one hour of homework help each day. Real Life also entered the second year of piloting a the music therapy curriculum (thank you to Scott & Kristi Phillips for helping make that happen). There was improvement in every core subject among youth due to our programming.

Real Life experienced its most normal year in the wake of the pandemic but continued to see students struggle with the aftereffects of distance-learning models which has caused many of them to fall behind. In addition, Real Life faced challenges in recruiting volunteers to support the program, as many individuals had grown accustomed to a reduction of options for in-person service opportunities in their communities.

Real Life is dedicated, more than ever, in providing necessary services and growing with our mission to support refugee and immigrant youth in gaining essential life skills. As a result, Real Life continues to improve lessons, increasing curriculum quality, ESL friendliness, and active learning components. Real Life is also currently in the process of expanding its scope and seeking to serve many students who fell behind as a result of the pandemic. In May of 2023, Youthlinc again offered a need-based college scholarship to Real Life high school seniors or college students of refugee or immigrant background. The following scholarships were awarded:

LOW FAMILY FOUNDATION

Merrick Bank

BARKER CHARITABLE

FOUNDATION

- (1) \$5,000 scholarship
- (2) \$4,000 scholarships
- (2) \$3,000 scholarships
- (3) \$2,000 scholarships

We would like to recognize the Low Family Foundation, Barker Charitable Foundation, and Merrick Bank for their contributions to make this award possible.

# SCHOLARSHIP WINNERS



Sambuka "Sam" Havugimana Uganda Utah Valley University \$5,000 RECIPIENT

Sambuka "Sam" Havugimana was born in the small village of Kyanwali, Uganda, to parents who had fled from Congo due to war. Despite many challenges, Sam was determined from an early age to pursue his education. In 2016, Sam received the news that his family would be moving to the United States. Sam attended Granite Park Junior High and then Cottonwood High, where he gradually adjusted to the education system and made friends. After graduating high school with a 3.2 GPA, Sam enrolled at Utah Valley University to study Social Work. He hopes to become a social worker and help other refugees.



**Ler Sa Way Myanmar** Salt Lake Community College

### \$4,000 RECIPIENT

Ler Sa Way was born in Myanmar but spent most of her life in a Thai refugee camp. Despite the challenges she has faced, Ler Sa is determined to succeed. She is a senior in high school and wants to be the first person in her family to go to college. She plans to attend Salt Lake Community College and study communication. She is interested in a career as a flight attendant or a salesperson.



#### Ikran Muktar Somalia

\$4,000 RECIPIENT

Ikran Muktar was born in a small town in Somalia, where she lived with her family until the age of twelve. As a senior in high school, Ikran is now planning to attend college and study psychology. Ikran is passionate about helping immigrants, refugees, and asylum seekers overcome mental health challenges and build better lives for themselves. She wants to be a positive role model.



Sesait Okubamarlam & Lah Gay

\$3,000 RECIPIENTS



Eric Ansah, Alaa Elsir & Josue Mukambilwa

\$2,000 RECIPIENTS

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- Finvise Bank
  First Utah Bank
- Barker Charitable Foundation
- Lawrence T. and Janet T. Dee Foundation
- McCarthey Family Foundation
- B Girls Family Foundation
- Scott and Kristi Phillips
- Washington Federal Foundation

#### SILVER LEVEL \$1,500 AND UNDER

- Walmart Charitable Giving
- Rocky Mountain Power Foundation



"As a daughter of immigrant parents, I've experienced firsthand how programs like Real Life impact the lives of immigrant and refugee students. Real Life goes above and beyond to ensure that students feel well equipped to continue their education and enter the real world. Students feel cared for, seen, and heard with the wide range of lessons plans from financial literacy to building self-esteem that set them up for success. Real Life is truly a program that I feel proud to be a part of and passionate to continue being a part of for years to come."

– Bridgett Rodriguez Acero, Real Life Intern

# **REAL LIFE DONORS**

#### DIAMOND LEVEL \$20,000 +

- Synchrony Bank
- bioMérieux
- Merrick Bank
- Adobe

#### PLATINUM LEVEL \$10,000 +

- Low Family Foundation
- Sorenson Legacy Foundation
- American Express

#### GOLD LEVEL \$2,500 +

- Jesse and Marilyn Peck Foundation
- Richard and Shirley Hemingway Foundation
- Ashton Family Foundation
- Larry H. Miller Charities
- UBS Bank USA
- Hillcrest Bank

#### Finwise Bank

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# global community

In 2023, Global Community Leadership had two international programs: one with Utah State University and one with Utah Valley University.

The program with Utah State University had an academic focus on Public Health & Service Learning in India. The program had 7 undergraduate students and 7 Master of Public Health students. The program spent time in New Delhi learning about public health across multiple sectors in India and then spent a week in Chisang, working with a Women's Self Help Group and two schools. The program partnered with Waves for Water to continue their work in distributing water filters to families in the village. As a result of the program, students in the Master of Public Health program composed the following research studies during their time in the program:



Using Study Abroad as a Tool for Decolonizing Global Health, by Heather Sullivan



Children's Health **Community Program** by Carlos Orellana

The program with Utah Valley University had an academic focus on Intercultural Research & Consulting to Peru. The program took seven undergraduate students to Peru. The program spent most of their time interviewing staff and tour guides from the Heliconia Lodge, and village leaders in Palmeras. As a result, the UVU students proposed ways the Heliconia Lodge could enhance their website regarding financial resources and contributions through a presentation to the lodge.



# LOOKING FORWARD

GCL is increasing its connections and has gained momentum in programs for 2024 with Utah State University, Utah Valley University, and Dancing Moose. As such, GCL will have the following programs launch:

#### Utah State University:

- Public Health & Service Learning in India
- International Relations in Cuba
- Peacekeeping & Reconciliation in Rwanda
- Global Peacebuilding in Vietnam
- Outdoor Sustainable Tourism in Nepal
- Special Education in Fiji
- Nursing & Public Health in Nepal
- STEM Occupations in Alaska

Utah Valley University: Global Public Relations in Peru **Dancing Moose:** Service Learning in Peru Friends & Family: Storytelling in Rwanda

# state department

Youthlinc hosted four fellows from YLAI (Young Leaders In January, our Executive Director traveled to Colombia of the Americas Initiative) and CEE (Community on a reverse YLAI exchange, funded by a grant from Engagement Exchange) this year. YLAI and CEE are the State Department to work with Maria del Pilar programs sponsored by the US Department of State Aristizabal, one of the fellows placed at Youthlinc in and places emerging leaders from around the globe 2022, to consult with her on her NGO, La Academia de with various organizations around the United States to Vida. Justin was also able to travel to Cuba in April 2023 collaborate and learn from each other. Our fellows: with Dr. Shannon Peterson from Utah State University to work with another past YLAI fellow, Robin Cordova, on setting up a program in Cuba, which will launch in Johanna Ravomanana is from Madagascar, and came to Youthlinc through the CEE program. She was with May 2024.

Youthlinc for three months this year. Johanna runs an organization called the Union of Committed Youth (UCY) to transform young people into agents of change.

Adam Aburok is from Gaza, Palestine and came to Youthlinc through CEE. He was with Youthlinc for three months this year. Adam is the founder of Palestinian Youth Corps, an organization focused on democracy, community & sustainable environmental development, gender and human rights, international relations, and the development of youth in Gaza Strip. Unfortunately, due to the conflict in Gaza, Adam's work has stopped.

Shavonne Strachan is from the Bahamas and came to Youthlinc through YLAI. She was a virtual fellow in 2021 and then visited us for two weeks in May 2023. She is the founder, president, and CEO of WeLife Foundation. She works to implement long-term solutions for inner-city children to experience happiness and acquire a quality education needed to succeed in life.

Daniel Zaldana is from El Salvador and came to Youthlinc for 1 month through YLAI. Daniel is the President and CEO of Activate Por tu País, a social organization that connects people, predominately youth, with opportunities for citizen participation to solve social problems to create, promote, and strengthen social initiatives and volunteer spaces.





In November 2023, Melissa Pearson, Real Life Director, also received a grant from the US State Department to travel to Madagascar to work with Johanna on furthering her goals and strategies as she seeks to become a stronger and more sustainable nonprofit in Madagascar.

Youthlinc also hosted two different groups this year through the International Visitor Leadership Program, another US State Department program, at our office to do round-table events, sharing about our approach to youth leadership and community engagements.



Visitors were from Tunisia, India, Saudia Arabia, Egypt, Lebanon, Morocco, Turkey, Montenegro, New Zealand, and Bahrain to name a few!





There are many scholarships which recognize students for their academic and athletic accomplishments. The YHA scholarship is the only scholarship program in Utah that recognizes and rewards students based on the positive impact they make on their communities through service.

This award celebrates young humanitarians who serve their community and inspires other young people to make a difference in their community by sharing the amazing service stories of finalists throughout Utah.

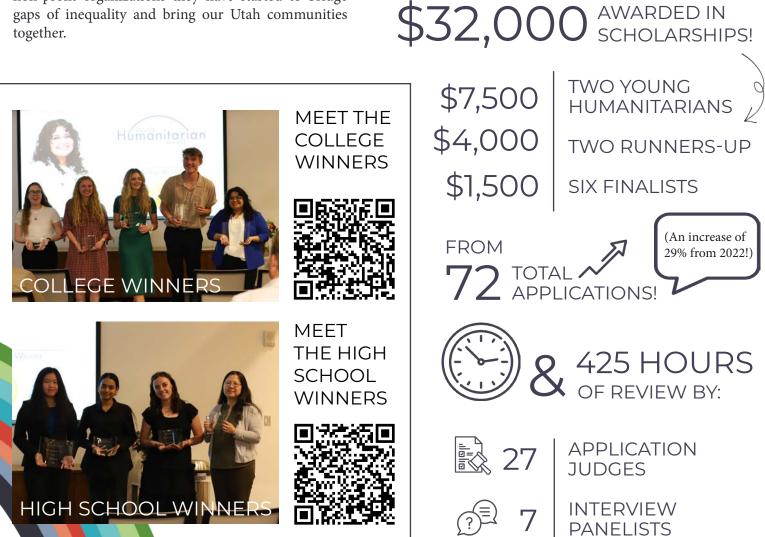
Our finalists inspired many students by sharing their talents, gifts, and time with service organizations such as Latinos in Action, Key Club, Rotaract, and other non-profit organizations they have started to bridge gaps of inequality and bring our Utah communities



sponsored by the George S and Dolores Doré Eccles Foundation

# THANK YOU

This award is made possible by the generous support of the George S. and Dolores Doré Eccles Foundation. We are incredibly grateful for their sponsorship of this Award.



The fundraising and building of the Youthlinc Community Center (the capital campaign) is still in progress! We have raised \$1.5 million and we have another \$1.5 million to go!

We never could have anticipated when we a started this amazing endeavor back in 2018 what the world had in store for us. It is still a strategic goal of the organization. We are grateful to all of the donors thus far, large and small, for helping us get closer and closer to this goal.

Our community center will:

- Provide a beautiful, functional space for all of our impactful programming-with plenty of room to grow.
- Be Training Central for our Service Year teamswhere service projects take place, where projects are planned, where teams bond. It will be the fountain of lifetime humanitarians
- Service as an additional Real Life site with neighboring schools, one of which is one of the most diverse elementary schools in the State.
- Provide functional green space for local residents who lack access to convenient outdoor recreational space. This will give youth a safe place to be.
- Be a place where our hundreds of local service partners will have access to low or no-cost space for trainings, events, meetings, and community building.



Thank you to our anchor donors:

- Merrick Bank
- Larry H & Gail Miller Family Foundation
- The Church of Jesus Christ of Latter-Day Saints Charities
- Michel Foundation
- Synchrony Bank
- Troy & Keri Bengzten
- Anneli & Glen Bowen
- Mike & Karen Draper
- Kroger
- Paul & Susan Matthew
- Jacque Millard
- Sorenson Legacy Foundation

# synchrony







We are still accepting donations! That can be cash etc. For more information contact justin@youthlinc.org. funds & impact

REVENUE OF \$1,380,322 CREATED 294 HUMANITARIANS

Youthlinc RECEIVED 3,461 DONATIONS

GRANTS TOTALING \$639,060

IN SUPPORT OF YHA, CONNECT, INTERNATIONAL PROJECTS & THE COMMUNITY CENTER



ENDING IN A SURPLUS OF \$98,796 TO CARRY FORWARD INTO THE NEXT YEAR



### **PROGRAM IMPACT**

# YHA

Donations: \$37,049 Impact: 10 scholarship winners, 78 applicants, 45 schools, 450 volunteer hours

# CONNECT

Donations: \$31,353 Impact: 250 people served their community at 12 monthly family service nights, 100 Latinos in Action students supported

# **REAL LIFE**

Donations: \$242,231

Impact: 400 refugee and immigrant students served twice a week in 2-hour programs focused on homework + real-life skills. Served at 13 sites, with 13 interns and >120 student volunteers. \$25,000 in scholarships awarded to 8 Real Life students for college tuition.















# THANK YOU

We extend our heartfelt gratitude to our donors, both large and small, whose generous contributions have paved the way for the creation of lifetime humanitarians. Your commitment to fostering positive change in our local and global communities empowers individuals to make a lasting impact on the world, and we are profoundly grateful for your pivotal role in shaping a brighter future for humanity.



# **PROJECT IMPACT**

# FIJI

Project funds: \$18,185 Impact: 2,500 trees planted, screen printers, sewing machines, library

### CAMBODIA

Project funds: \$16,701 Impact: 24 bicycles, a new classroom, fence, gardens & sewing machines

# PERU

Project funds: \$15,387 Impact: 500 trees, community gardens, filtration system, concrete pathways

# **KENYA**

Project funds: \$8,844 Impact: 10 kitchen gardens, 60 chromebooks with wifi, new classroom

# VIETNAM

Project funds: \$7,168 Impact: 50 in-home filtration systems, community kitchen, hygeine supplies

### NEPAL

Project funds: \$6,315 Impact: 50 in-home filtration systems, kitchen gardens, school renovations

# THAILAND

Project funds: \$5,987 Impact: 100 coffee plants, drainage system, medical supplies, women co-ops

# RWANDA

Project funds: \$5,539 Impact: Kitchen gardens, rabbit breeding co-op, STEM camp



















1166 Brickyard Road Salt Lake City, Utah 84106

