



Youthlinc Mentor Role Description

Mentors are adult volunteers who guide participants on their path to becoming lifetime humanitarians through leadership, project-based learning, teamwork, and hands-on service. Mentors provide adult supervision, lead a small committee of participants, and support the Team Leader in creating a safe, inclusive, and meaningful Service Year experience. Mentors report to the Team Leader.

What We're Looking For

- Positive and dependable role model
- Passion for helping others engage in local and international service
- Ability to work effectively with youth and adults
- Strong organization and prompt communication
- Experience with project management and fundraising
- Ability to delegate, follow up, and hold participants accountable
- Strong problem-solving, adaptability, and conflict-resolution skills
- Commitment to inclusion, teamwork, and Youthlinc's mission

Responsibilities

Inspire

- Model a positive attitude, strong work ethic, adaptability, and commitment to service.
- Build meaningful relationships with participants and help every team member feel welcomed and included.
- Encourage participants to develop confidence, leadership skills, and a lifelong commitment to service.
- Actively participate in monthly team meetings and contribute to a positive team culture.

Empower

- Mentor a committee of approximately five to seven participants as they plan and complete international service projects.
- Help each participant take an active leadership role in committee planning and implementation.
- Delegate responsibilities, follow up on assignments, and provide guidance without completing the work for participants.
- Follow the applicable committee manual and communicate committee progress or concerns to the Team Leader.
- Guide participants in collecting approved financial and in-kind donations for committee projects.

Serve

- Provide responsible adult supervision during team meetings and international travel.
- Prioritize participant safety and uphold Youthlinc's Code of Conduct and youth-protection policies, including never being alone with a minor.
- Support the Team Leader and communicate promptly when concerns or conflicts arise.
- Collaborate with the leadership team to create a positive Service Year experience.

Qualifications & Commitment

Applicants must:

- Be at least 25 years old or hold a college degree.
- Attend monthly team meetings and required Mentor trainings.
- Participate fully in committee preparation throughout the Service Year.
- Maintain regular communication with participants and the Team Leader.
- Participate in the full international service experience.
- Successfully complete Youthlinc's background check.
- Follow all Youthlinc safety, supervision, and conduct expectations.

Program Cost:

Mentors are responsible for the cost of their international service experience. They may apply for available financial assistance and fundraise toward their individual program cost in accordance with Youthlinc policies.